1 2 3 4 5 6 7 8 9		nt
11 12 13 14 15 16 17 18 19	SAN JOSE POLICE OFFICERS' ASSOCIATION,  Plaintiff,  v.  CITY OF SAN JOSE, BOARD OF ADMINISTRATION FOR POLICE AND FIRE DEPARTMENT RETIREMENT PLAN OF CITY OF SAN JOSE, and DOES 1-10, inclusive,  Defendants.	No. 1-12-CV-225926 (and Consolidated Actions 1-12-CV-225928, 1-12-CV-226570, 1-12-CV-226574, 1-12-CV-227864, and 1-12-CV-233660)  PLAINTIFF SAN JOSE POLICE OFFICERS' ASSOCIATION'S RESPONSE TO CITY OF SAN JOSE'S OBJECTIONS TO EVIDENCE  Date: June 7, 2013 Time: 9:00 a.m. Place: Dept. 2 Judge: Hon. Patricia M. Lucas  Complaint Filed: June 6, 2012 Trial Date: July 22, 2013
20 21 22 23 24 25 26 27 28	AND RELATED CROSS-COMPLAINT AND CONSOLIDATED ACTIONS.  CBM-SF\SF589693.5	

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1	EVIDENCE	OBJECTION	RULING
	2) Declaration of Michael J.	Not relevant because the City's	Sustained
2	Fehr, ¶¶ 3, 4, 5 on the premium	Motion for Summary	Overruled
3	for the "lowest cost plan" paid by	Adjudication does not seek	
4	the City of San Jose on behalf of	adjudication of any issue	
	retirees.	involving the "lowest cost plan"	
5		and any probative value is outweighed by undue	
6	"At the time I retired and	consumption of time and	
7.	throughout my career with the San Jose police department, the	prejudice. Evid. Code 403.	
	City represented to me that I		
8	would receive premium		
9	contributions at the same level as		
10	the City contributes for the		
	lowest cost plan offered to active		
11	employees in the same job classification from which I		
12	retired, i.e., police officer." (¶ 3.)		
13			
	In 2012, "the city changed its		
14	representation of which it would		·
15	pay. The City said it would pay		
16	the amount it pays for the	· ·	
	premiums of the lowest cost plan available to any City employee,		•
17	rather than the lowest cost plan		
18	available to active police		
19	officers." ¶ 4.)		
	SJPOA RESPONSE TO OBJECTION		
20	SJPOA incorporates here its Resp	onse to Objection #1.	
21			r <del>-</del>
22	EVIDENCE	OBJECTION	RULING
	3) Declaration of John Robb, ¶	Lacks foundation (Evid. Code 403); lack of personal knowledge	Sustained
23	9: "Police Officers are offered the retirement benefits as inducement	(Evid. Code 702); inadmissible	Overruled
24	to work for the City of San Jose.	opinion testimony (Evid. Code	
25	For example, ¶¶ (a) through (d),	800; inadmissible legal	
	describe the pension benefits	conclusion. (Morrow v. Los	
26	available to San Jose police	Angeles Unified School Dist., 149 Cal.App.4 <sup>th</sup> 1424, 1444-45	
27	officers.	(2007).)	
28		(~~,),,	<u> </u>
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	•	•
	Not relevant because the City's Motion for Summary Adjudication does not seek adjudication of any issue related to the calculation of pension benefits and any probative value is outweighed by undue consumption of time and prejudice. Evid. Code 403.	
SJPOA RESPONSE TO OBJECTION	N#3:	
At the outset, the City does not of	eject to the first sentence in the Robb	Declaration, ¶ 9,
<b>i</b> I . —	ext: "Retirement benefits are part of t	· .
	form of deferred compensation. Polities as inducement to work for the City	1
•	e: The Robb Declaration lays suffici	
	or his statements. Robb is SJPOA's	
	er for the City since 1989, and is a p	· I
	thus familiar with the City's compen	,
Jose police officers, including his review of official city documents in those		
capacities. (See Robb Decl. generally, and ¶¶ 1, 3, 5.)		
Opinion/Legal Conclusion: Robb offers no opinion or legal conclusion. He testifies regarding <i>facts</i> , e.g., that compensation and retirement benefits are used as		
	nt—for officers to work for the City	
may do so as an SJPOA offic	cial and police officer familiar with S	San Jose's
compensation and retirement benefits for officers. Even if Robb gave opinion		
testimony, such testimony is admissible. (See, e.g., <i>People v. Lewis</i> (2008) 43 Cal.4th 415, 504 [opinion admissible as rationally based on witness perception		
	ing of his testimony]; Ragan v. Raga	
*	alling for witness' best recollection o	` ′
not objectionable as calling	<del>-</del>	•
•		·
EVIDENCE	OBJECTION	RULING
4) Declaration of John Robb, ¶	Not relevant because the City's	Sustained
9 Exhibits A, B, C, and D,	Motion for Summary	Overruled
describing police officer pension	Adjudication does not seek	
benefits.	adjudication of any issue related to the calculation of pension	
Exp. A. Datinament honofit	benefits and any probative value	
Exh. A: Retirement benefit fact sheet.	is outweighed by undue	
Exh. B: Recruiting flyers	consumption of time and	
and fact sheet.	prejudice. Evid. Code 403	
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•		
Exh. C: 2002 Recruiting		
flyer.		
Exh. D: 1980-81		
Recruiting booklet.		
SJPOA RESPONSE TO OBJECTION	v #4:	
Relevance: Exhibits A-D are off	icial City recruiting documents relev	ant to
·	ered retirement and pension benefits	1
to Police Officers to work for	the City and as form of deferred con	mpensation.
	of time: the City fails to specify the l	
objection, particularly since t	he exhibits total 25 pages. The evid-	ence has
	s to documenting the deferred compe	
	f the exhibits were lengthy, they are	
time consuming because of the County of San Francisco (19	ne high probative value. (See Andrew	ws v. City &
EVIDENCE	OBJECTION	RULING
Declaration of John Robb, ¶	Lacks foundation (Evid. Code	Sustained
e: "Police Officers are offered the	403); lack of personal knowledge	Overruled
etirement benefits as inducement	(Evid. Code 702); inadmissible	Oventured
o work for the City of San Jose."	opinion testimony (Evid. Code	
	800; inadmissible legal	
	conclusion. (Morrow v. Los	
	Angeles Unified School Dist., 149	
	Ca1.App.4 <sup>th</sup> 1424, 1444-45 (2007).)	
JPOA RESPONSE TO OBJECTION		
SJPOA incorporates its Response		
531 571 mediporates its response	to ogodini iis.	
EVIDENCE	OBJECTION	RULING
Declaration of John Robb, ¶	Lacks foundation (Evid. Code	Sustained
4: "Based on my knowledge as a	403); lack of personal knowledge	Overruled
participant in the P&F Plan, my	(Evid. Code 702); inadmissible	overraica,
ole in SJPOA, and as reflected in	opinion testimony (Evid. Code	
he CAFR and Annual Reports,	800.	
Police Officers have not paid		
lirectly into general pension	Legal estoppel — contradicted by	
infunded actuarial accrued	the SJPOA Opposition Br. at	
iability ("UAAL") other than to	page 23, admitting that police	
oay for new or increased penefits."	officers historically have paid for	
oonomia.	unfunded liabilities, contradicted	
	by SJPOA 2010 MOA with the	
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	City, Gurza Dec., Exh. 29 [page	
	000544], which provided that police officer additional pension	
	contributions were for the	
	purpose of paying for unfunded	
	liabilities.	
SJPOA RESPONSE TO OBJECTION		
a legal brief is not a cognizal	eclaration statement is purportedly "ble objection under the Evidence Coo	de. Regardless,
·	cause (a) Robb's statement is express	-
	began once he entered service with the in 1993 as a Police Officer with the	
Department —i.e., all of Rol	bb's service with the City began after	r the historical
	Opp. p. 23 (see Robb Decl. ¶¶ 3); (b) fficers directly pay UAAL (see, e.g.,	
25).		
Second, "judicial estoppel" does not apply. The City does not identify what		
favorable judicial relief SJPOA has received, let alone relief that prejudiced the		
•		
City. (Law Offices of Ian He	erzog v. Law Offices of Joseph M. Fr	redrics (1998) 61
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["		redrics (1998) 61 pel], a party who
City. (Law Offices of Ian He Cal. App. 4th 672, 678-679 ["has taken a particular position inconsistent position to the distance of the call that the call th	erzog v. Law Offices of Joseph M. Fre Under the doctrine [of judicial estopen in litigation [is] estopped from letriment of the other party [T]h	redrics (1998) 61 pel], a party who taking an a decisions
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doctors."	erzog v. Law Offices of Joseph M. Fre Under the doctrine [of judicial estopen in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to be	redrics (1998) 61 pel], a party who taking an le decisions be estopped
City. (Law Offices of Ian He Cal. App. 4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the document of the consistent position of the dwhich have invoked the document of the consistent position to the dwhich have invoked the document of the consistency of the consi	Frzog v. Law Offices of Joseph M. Fraguer the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T] have trine do so when the party sought to be judicial relief based" on its previous	redrics (1998) 61 pel], a party who taking an tecisions be estopped
City. (Law Offices of Ian He Cal. App. 4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doctors."	Frzog v. Law Offices of Joseph M. Fraguer the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T] have trine do so when the party sought to be judicial relief based" on its previous	redrics (1998) 61 pel], a party who taking an te decisions be estopped
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the document of the consuccessfully obtained some j	Frzog v. Law Offices of Joseph M. Fraguer the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T] have trine do so when the party sought to be judicial relief based" on its previous	redrics (1998) 61 pel], a party who taking an te decisions be estopped
City. (Law Offices of Ian He Cal. App. 4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reservice.  EVIDENCE  7) Declaration of John Robb, ¶	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code	redrics (1998) 61 pel], a party who taking an e decisions be estopped position].)
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the downlook which have invoked the document of SJPOA further incorporates its Reservice."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge	redrics (1998) 61 pel], a party who taking an e decisions be estopped position].)
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the downlich have invoked the doct successfully obtained some j SJPOA further incorporates its Reservice."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the	Under the doctrine [of judicial estopen in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the downlook which have invoked the document of successfully obtained some j SJPOA further incorporates its Reservice."  These increased Police Officer contributions allowed the City to pay less money for its	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T] he trine do so when the party sought to liquicial relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible opinion testimony (Evid. Code	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the downlich have invoked the doct successfully obtained some j SJPOA further incorporates its Reservice."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the	Under the doctrine [of judicial estopen in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T] he trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible opinion testimony (Evid. Code 800.  Legal estoppel — contradicted by	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Under the doctrine [of judicial estopen in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible opinion testimony (Evid. Code 800.  Legal estoppel — contradicted by contradicted by SJPOA 2010	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate a contradicted by contradicted by SJPOA 2010 MOA with the City, which	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Under the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate to be so when the party sought to litigate to litigate to be so when the party sought to litigate to be so when the party sought to litigate to litigate to litigate to be so when the party sought to litigate t	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate a contradicted by contradicted by SJPOA 2010 MOA with the City, which	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained
City. (Law Offices of Ian He Cal.App.4th 672, 678-679 ["has taken a particular position inconsistent position to the dwhich have invoked the doct successfully obtained some j SJPOA further incorporates its Reserved."  EVIDENCE  7) Declaration of John Robb, ¶ 17: "These increased Police Officer contributions allowed the City to pay less money for its share of the normal cost	Cunder the doctrine [of judicial estop on in litigation [is] estopped from letriment of the other party [T]h trine do so when the party sought to litigate relief based" on its previous esponse to Objection #3.  OBJECTION  Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible opinion testimony (Evid. Code 800.  Legal estoppel — contradicted by contradicted by SJPOA 2010  MOA with the City, which provided that police officer additional pension contributions	redrics (1998) 61 spel], a party who taking an te decisions be estopped position].)  RULING Sustained

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EVIDENCE	OBJECTION	RULING
8) Declaration of John Robb, ¶ 20: "Had SJPOA members paid into UAAL, those contributions would not have been credited to my and other Police Officers' individual retirement accounts."	Lacks foundation (Evid. Code 403); lack of personal knowledge (Evid. Code 702); inadmissible opinion testimony (Evid. Code 800).	SustainedOverruled

Further, Robb bases this statement on his experience as Vice President of SJPOA and as a Police Officer and Sergeant making contributions and receiving credit for

EVIDENCE	OBJECTION	RULING
9) Declaration of John Robb, ¶	Not relevant, undue prejudice	Sustained
21: "Additionally based on a	(Evid. Code 352), inadmissible	Overruled
legal memorandum SJ[P]OA	opinion testimony (Evid. Code	
obtained from the P&R	800), inadmissible hearsay (Evid.	a de la companya de l
Retirement Board, it appears that	Code 1200), inadmissible legal	
Police Officers do not pay	conclusion. (Morrow v. Los	
UAAL."	Angeles Unified School Distr.,	
	149 Cal. App. 4 <sup>th</sup> 1424, 1444-435	
	(2007).)	,
		L
	The declaration references a	- - - - -
	memorandum, attached as Exh.	
	21, which discussed the	
	Municipal Code and parties'	
	practices as they existed in 1998.	

Relevance: the City's and the P&F Retirement Board's understanding of the City's obligation to pay UAAL is relevant for the reasons in SJPOA's Opposition. Although the City objects that Ex. 21 is from 1997/1998, it makes no argument there has been any lawful change to the City's obligation since then in the SJMC.

Hearsay: Ex. 21 is an admission of a party opponent because it is a legal memorandum prepared by the City Attorney to the P&F Retirement Board. (Evid. C. § 1220; Dillenbeck v. City of Los Angeles (1968) 69 Cal.2d 472, 478 [document listing rules of City Police Department regarding safe operation of emergency vehicles

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1 (opinions) were admissible as an admission].) And Ex. 21 is not offered for the truth of the matter asserted, but rather to demonstrate 2 the City's understanding of its obligation to pay UAAL under the SJMC. (Evid. 3 Code 800.) Robb is allowed to testify regarding his understanding of the City's obligation to pay 4 UAAL and regarding Ex. 21 as a union official and Police Officer for the reasons 5 outlined in Response to Objection #3. 6 **OBJECTION** RULING **EVIDENCE** 7 Not relevant, undue prejudice Sustained 10) Declaration of John Robb, ¶ (Evid. Code 352), inadmissible 21, Exhibit E: Memorandum to 8 Overruled opinion testimony (Evid. Code the Board of Administration of 9 800), inadmissible hearsay (Evid. the San Jose Police and Fire Code 1200), inadmissible legal Department Retirement Plan 10 conclusion. (Morrow v. Los from Saltzman & Johnson Law 11 Angeles Unified School Distr., Corporation, dated February 19, 149 Cal.App. 4<sup>th</sup> 1424, 1444-435 1998. 12 (2007).)13 The declaration references a 14 memorandum, attached as Exh. 15 21, which discussed the Municipal Code and parties 16 practices as they existed in 1997. 17 SJPOA RESPONSE TO OBJECTION #10: SJPOA incorporates its Response to Objection #9. 18 19 RULING **EVIDENCE OBJECTION** 20 Sustained Not relevant, undue prejudice 11) Declaration of John Robb, ¶ 24: "If Measure B Section 1512-(Evid. Code 352), inadmissible Overruled 21 opinion testimony (Evid. Code A is applied to Police Officers, their contributions can exceed the 800), inadmissible hearsay (Evid. 22 Code 1200), speculation, yearly and overall contractual 23 caps in the MOA, and Police inadmissible legal conclusion. Officers would not be able to (Morrow v. Los Angeles Unified 24 School Distr., 149 Cal. App. 4th invoke the meet and confer 25 1424, 1444-435 (2007).) provisions of the MOA the parties negotiated to determine 26 how to pay for any contributions This statement is speculation 27 above 10%." because the SJPOA does not offer any evidence that the City is not 28

-8-PLAINTIFF SAN JOSE POLICE OFFICERS' ASSOCIATION'S RESPONSE TO CITY OF SAN JOSE'S OBJECTIONS TO EVIDENCE

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	adhering to the MOA between the City and the SJPOA	
SJPOA RESPONSE TO OBJECTION	N#11:	1
regarding his understanding as a union official and Police Objection #3.  Further, this lawsuit evidences the Additional evidence is unnecessarily	to Objections #1 and #3. Robb is all of the effect Measure B will have one Officer, for the reasons outlined in a City is not adhering to its MOA with the City because the City did not seek	Police C Response th SJPO
adjudication of any MOA-ba	sed claim.	
EVIDENCE	OBJECTION	RULING
	•	
12) <u>Declaration of John Robb</u> , ¶ 25: "The City has historically tied retiree healthcare premium	Not relevant because the City's Motion for Summary Adjudication does not seek	Sustain Overrul
contributions to what active Police Officers received and prior	adjudication of any issue related to the premiums paid by the City	
to November 2012, the City has never offered retirees a plan not	for retiree healthcare. The City's Motion seeks adjudication over	
connected to what active Police Officers are actually in."	the employee contribution rate, not the benefit given to retirees. Evid. Code 403.	
JPOA RESPONSE TO OBJECTION SJPOA incorporates its Response		
EVIDENCE	OBJECTION	RULING
13) Declaration of John Robb, ¶	Not relevant, undue prejudice	Sustain
26 "If Measure B Section 1512-A is applied to Police Officers, they will lose their right upon retirement to City payment of the	(Evid. Code 352), inadmissible opinion testimony (Evid. Code 800), inadmissible hearsay (Evid. Code 1200), speculation,	Overrul
premium for the lowest cost	inadmissible legal conclusion.	
healthcare plan available to active Police Officers because	(Morrow v. Los Angeles Unified School Distr., 149 Cal.App. 4 <sup>th</sup>	
Section 1512¬A defines 'lowest cost' with reference to healthcare	1424, 1444-435 (2007).)	
plans made available all active City employees, and not just	Not relevant because the City's	
active Police Officers."	Motion for Summary Adjudication does not seek	
	adjudication of any issue related to the premiums paid by the City	
	to the premiums para of the ent	

		·	
1		for retiree healthcare. The City's	
2		Motion seeks adjudication over	
		the employee contribution rate,	
3	·	not the benefit given to retirees. Evid. Code 403.	
4	STROAD PROPOSED TO CONTRACT		
5	SJPOA RESPONSE TO OBJECTION		-1114- 44:C-
	BI	es to Objections #1 and #3. Robb is of the effect Measure B will have on	- ( )
6		e Officer for the reasons outlined in I	I 1
7	Objection #3.		F 3
8	Hearsay and Opinion: The quot	ed language is from Measure B, Sect	tion 1512-A—a
	11 1	nence an admission of a party oppone	I 1
9	i	and Opinion objections, SJPOA inco	_
10	SJPOA RESPONSE TO OBJI	ECTION #9, second and third paragraph	ons.
			<u> </u>
11	EVIDENCE	OBJECTION	RULING
12	14) <u>SJOPA RJN</u> , Exh. 19	Not relevant, undue prejudice	Sustained
13	[Memorandum dated March 18, 2011 to Chairman, Board of	(Evid. Code 352), inadmissible opinion testimony (Evid. Code	Overruled
	Police and Fire Retirement Plan	800), inadmissible hearsay (Evid.	
14	re: P&F ARC Calculations,	Code 1200), inadmissible legal	1
15	enclosing Memorandum dated	conclusion. (Morrow v. Los	
16	December 29, 1997 to Board of	Angeles Unified School Distr.,	·
	Administration from Susan	149 Cal.App. 4 <sup>th</sup> 1424, 1444-435	
17	Devencenzi, Sr. Deputy City	(2007).	
18	Attorney re: Allocation of Actuarial Gains and Losses].	The local memorandum attached	
:	l	The legal memorandum attached as Exhibit 19 describes the City's	
19		Municipal Code and practices as	
20		of 1997 concerning pension	
21		contribution rates. The City	
		objects to the legal descriptions	
22	. ,	and conclusions in the	
23		memorandum, except the city contends that it is relevant for the	
24		fact that that employees were on	
		notice at the time that the City	·
25		Council could change "the	
26		allocations of contributions to	
		fund the UAAL" between the city	
27		and employees. This conclusion contradicts Plaintiffs' claims that	
28		the parties understood that the	
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i i	<u></u>		

1		City would always be responsible		
2		for all unfunded liabilities and that the City could not require		
3		employees to contribute.		
•	SJPOA RESPONSE TO OBJECTION			
4		the reasons outlined in SJPOA's Op	position and	
5	· · · · · · · · · · · · · · · · ·	e., it demonstrates the City's and the	<u> </u>	
6	<del>-</del>	City's obligation to pay UAAL und		
7	Further, the City's argument SJPOA disputes those misch	s make clear Ex. 19 is highly relevar aracterizations).	it (although	
8	· · · · · · · · · · · · · · · · · · ·	of a party opponent because it is an		
		etirement Board member to the Cha		
9	· · · · · · · · · · · · · · · · · · ·	orepared by the City Attorney to the ion of party opponent. Further, these		
10	11	e matter asserted, but rather to demo		
11	14	s understanding of the City's obligat	•	
12		memorandum draws no legal conclu	sion but instead	
13		of the City's obligation to pay UAA		
14	took all actuarial gains when the system was overfunded. Further, the P&F			
,	Retirement Board member and City Attorney are entitled to give their understanding of the City's obligations to pay all UAAL. Further, SJPOA			
15	incorporates SJPOA RESPONSE TO OBJECTION #9.			
16		of time: the City fails to specify the		
17	objection, especially given the modest length of the 16-page memoranda. The			
18	evidence has substantial probative value on the matter of the P&F Retirement  Board's understanding regarding the LIAAL and the City's obligations			
	Board's understanding regarding the UAAL and the City's obligations.  Accordingly, even if the memoranda were lengthy, it is not "unduly" time			
19	consuming because of the high probative value. (See Andrews v. City & County			
20	of San Francisco (1988) 205	CA3d 938, 947.)		
21	17			
	EVIDENCE 150 GEROA P.D. E. 1 27	OBJECTION	RULING	
22	15) SJPOA RJN, Exh. 27 [Memorandum dated September	Not relevant, undue prejudice (Evid. Code 352), inadmissible	Sustained	
23	17, 1997, to Board of	opinion testimony (Evid. Code	Overruled	
24	Administration from Susan	800), inadmissible hearsay (Evid.		
25	Devencenzi, Sr. Deputy City	Code 1200), inadmissible legal		
	Attorney re: Allocation of	conclusion. (Morrow v. Los		
26	Contribution Rates Between City and Members].	Angeles Unified School Distr., 149 Cal.App. 4 <sup>th</sup> 1424, 1444-435		
27	and iviolitorisj.	(2007).		
28		·		
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1		The memorandum, attached as	
2		Exh. 27 discussed the Municipal	
,		Code and parties practices as they existed in 1997.	
3	GTPG L P		·
1	SJPOA RESPONSE TO OBJECTION #15:		
5	SJPOA incorporates its Respons	e to Objection #14.	
, I			
5	EVIDENCE	OBJECTION	RULING
,	16) <u>SJPOA RJN</u> , Exh. 28	Not relevant, undue prejudice	Sustained
	[Memorandum dated December	(Evid. Code 352), inadmissible	Overruled
	29, 1997 to Board of	opinion testimony (Evid. Code	
١	Administration from Susan	800), inadmissible hearsay (Evid.	
	Devencenzi, Sr. Deputy City	Code 1200), inadmissible legal	
	Attorney re: Allocation of	conclusion. (Morrow v. Los	
	Actuarial Gains and Losses.]	Angeles Unified School Distr., 149 Cal.App. 4 <sup>th</sup> 1424, 1444-435	
		(2007).	
	This same memorandum is	(2007).	
	attached as part of Exh. 19.	Garatination to Date 10 miles	
╢		See objection to Exh. 19: The	
		City objects to the legal descriptions and conclusions in	
		the memorandum, except the City	
		contends that it is relevant for the	
		fact that that employees were on	
		notice at the time that the City	
		Council could change" the	
1		allocations of contributions to	
		fund the UAAL" between the city	
		and employees.	
	SJPOA RESPONSE TO OBJECTION	N #16:	
	SJPOA incorporates its Response	to Objection #14.	
	Dated: June 4, 2013		
		CARROLL, BURDICK & Mc	DONOUGH LLP
		3	_
		Gregg McLean	Adam
		Gonzalo C. Ma	rtinez
		Amber L. W	est
		Attorneys for Plaintiff and Crossan Jose Police Officers' Associated	ss-Detendant
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1 San Jose POA v. City of San Jose, et al., Santa Clara County Superior Court, No. 1-12-CV-225926 (and Consolidated Actions 1-12-CV-225928, 1-12-CV-226570, 1-12-CV-226574, 2 1-12-CV-227864, and No. 1-12-CV-233660) 3 PROOF OF SERVICE BY MAIL 4 5 I declare that I am employed in the County of San Francisco, California. I am over the age of eighteen years and not a party to the within cause; my business address is 6 44 Montgomery Street, Suite 400, San Francisco, CA 94104. On June 4, 2013, I served the enclosed: 7 PLAINTIFF SAN JOSE POLICE OFFICERS' ASSOCIATION'S RESPONSE TO 8 CITY OF SAN JOSE'S OBJECTIONS TO EVIDENCE 9 on the parties in said cause (listed below) by enclosing a true copy thereof in a sealed 10 envelope and, following ordinary business practices, said envelope was placed for mailing and collection (in the offices of Carroll, Burdick & McDonough LLP) in the appropriate 11 place for mail collected for deposit with the United States Postal Service. I am readily familiar with the Firm's practice for collection and processing of correspondence/documents for mailing with the United States Postal Service and that said 12 correspondence/documents are deposited with the United States Postal Service in the 13 ordinary course of business on the same day. 14 Arthur A. Hartinger, Esq. Counsel for Defendants Linda M. Ross, Esq. City of San Jose (No. 1-12-CV-225926) 15 Jennifer L. Nock, Esq. Michael C. Hughes, Esq. Meyers, Nave, Riback, Silver & Wilson City of San Jose and Debra Figone (Nos. 1-12-CV-225928; 16 555 12th Street, Suite 1500 1-12-CV-226570; 1-12-CV-226574; 17 Oakland, CA 94607 1-12-CV-227864) (510) 808-2000 Phone: 18 (510) 444-1108 Fax: Email: ahartinger@meyersnave.com 19 lross@meyersnave.com inock@meyersnave.com 20 mhughes@meversnave.com 21 22 23 24 25 26 27 28 CBM-SF\SF564280 PROOF OF SERVICE

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6 7 8		Necessary Party in Interest The Board of Administration for the 1975 Federated City Employees' Retirement Plan (Nos. 1-12-CV-226570; 1-12-CV-226574)
9 10 11		Necessary Party in Interest The Board of Administration for the Federated City Employees Retirement Plan (No. 1-12-CV-227864)
12 13	John McBride, Esq. Christopher E. Platten, Esq. Mark S. Renner, Esq. Wylie, McBride, Platten & Renner 2125 Canoas Garden Ave,, Suite 120	Counsel for Plaintiffs Robert Sapien, Mary McCarthy, Thanh Ho, Randy Sekany and Ken Heredia (No. 1-12-CV-225928)
14 15 16	San Jose, CA 95125 Phone: (408) 979-2920 Fax: (408) 979-2934 Email: jmcbride@wmprlaw.com cplatten@wmprlaw.com mrenner@wmprlaw.com	Teresa Harris, Jon Reger, and Moses Serrano (No. 1-12-CV-226570)  John Mukhar, Dale Dapp, James Atkins, William Buffington and Kirk Pennington (No. 1-12-CV-226574)
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6 7.	jkalinski@shslaboriaw.com
8	I declare under penalty of perjury that the foregoing is true and correct, and that this declaration was executed on June 4, 2013, at San Francisco, California.
9	that this declaration was executed on June 4, 2013, at San Francisco, Camonna.
10	mandees
11	Joan Gonsalves
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